



**ORGANIZATIONAL COUNCIL MEETING
DECEMBER 15, 2025
6:30 P.M.**

ORDER OF BUSINESS

1. PLEDGE TO FLAG
2. INVOCATION
3. APPROVAL OF AGENDA
4. 1st OPEN FORUM
5. REGULAR BUSINESS:
 - a. POLICE CHIEF - AZ Williams
 - i. Presentation of the Top Cop Award
 - b. MAYOR FLETA BYRD

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6. **OATHS OF OFFICE and Seating of New Councilmembers**
 - a. Mayor Fleta Byrd
 - Oath Administered by Town Clerk Emily Matthews
 - Bible held by Mrs. Byrd's husband, Donald Byrd
 - b. Councilmember Tim Brown
 - Oath Administered by Town Clerk Emily Matthews
 - Bible held by Mr. Brown's Wife, Vicki Brown
 - c. Councilmember David McGowan
 - Oath Administered by Town Clerk Emily Matthews
 - Bible held by Mr. McGowan's wife, Susan McGowan
 - d. Councilmember Doris Riley
 - Oath Administered by Mrs. Riley's Daughter Tiffany Starling
 - Bible held by Dr. Michael Grant
7. **PRESENTATION OF APPRECIATION BY MAYOR FLETA BYRD**
 - a. Presentation to Councilmember Randy Jernigan
8. **RECESS - 15 Minutes**
 - a. Allow new Council to be seated
9. **CALL TO ORDER (New Council)**
10. **NEW BUSINESS:**
 - a. MAYOR Fleta Byrd
 - i. **- Organizational Items**
 - (1) Council Appointment of Mayor Pro-tem
 - (2) **OATH OF OFFICE** - Newly Elected Mayor Pro-tem
 - ii. **- New Business Items:**
 - b. TOWN ADMINISTRATOR- Leighanna Worley
 - i. Appointment of Central Pines Regional Council Delegate and Alternate
 - c. PLANNING DIRECTOR - Wendy Oldham
 - i. **RESOLUTION** Adopting Cape Fear Regional Hazard Mitigation Plan
 - ii. Acceptance of Streets in Mill Creek Subdivision
 - d. HUMAN RESOURCES DIRECTOR - Jenny Martin
 - i. Volunteer Program **POLICY**
 - ii. **RESOLUTION** To Amend the Municipal Personnel Policy - Art. IV, Sect. 1 and Art. V, Sect. 18
 - e. MAYOR FLETA BYRD
 - i. Opening comments and remarks
 - f. COUNCILMEMBER TIM BROWN
 - i. Opening comments and remarks
 - g. COUNCILMEMBER DAVID MCGOWAN
 - i. Opening comments and remarks
 - h. COUNCILMEMBER DORIS RILEY
 - i. Opening comments and remarks as New Councilmember
 - i. OTHER COUNCILMEMBERS' or MAYOR'S ADDITIONAL COMMENTS
11. **2nd OPEN FORUM**
12. **ADJOURNMENT**