

TOWN OF WILSON'S MILLS
TOWN COUNCIL MEETING
December 15, 2025

PRESENT: Mayor Fleta Byrd, Mayor Pro-tem JC Triplett, Councilmembers David McGowan, Carolyn Dobbin, Randy Jernigan, Tim Brown, and Councilmember-elect Doris Riley

OTHERS PRESENT: Town Administrator Leighanna Worley, Town Clerk Emily Matthews, and Town Attorney Gabriel Du Sablon.

CONVOCATION: Mayor Byrd declared a quorum present and called the meeting to order at 6:30pm.

PLEDGE Mayor Byrd led the pledge of allegiance to the flag.

INVOCATION: Councilmember Tim Brown gave the invocation.

APPROVAL OF AGENDA: Mayor Byrd added agenda item 10c(iii): Town of Wilson's Mills Multimodal Plan Adoption.

A motion was made by Councilmember Randy Jernigan and seconded by Councilmember David McGowan to approve the agenda as amended. Motion carried unanimously.

1st OPEN FORUM Mayor Byrd opened the 1st Public Forum at 6:32pm.

With no one wishing to speak, Mayor Byrd closed the 1st Open Forum at 6:33pm.

REGULAR BUSINESS

POLICE CHIEF AZ WILLIAMS –

Presentation of Top Cop Award:

Chief Williams introduced Cadet Christopher Hollowell to Council. He thanked the management staff within the Police Department and said he is looking forward to watching the department grow.

The 2026 Top Cop Award was presented to Jenyssa Cooper.

MAYOR FLETA BYRD:

Mayor Byrd thanked the Police Department for their hard work and for so many officers being in attendance tonight.

PLANNING DIRECTOR WENDY OLDHAM

Adoption of the Town of Wilson's Mills Multimodal Plan:

Planning Director Oldham said Council was given a copy of the Multimodal Plan last month to take home and look over. She said the plan was reviewed and approved by NCDOT in June of 2024 and approved by Planning Board in August 2024. She said the Strategic Plan was approved last month and this Multimodal Plan is part of the Strategic Plan. She said it is the recommendation of staff that the plan is approved by Council.

A motion was made by Councilmember Randy Jernigan and seconded by Councilmember Carolyn Dobbin to adopt the Town of Wilson's Mills Multimodal Plan. Motion carried unanimously.

Oath of Office – Mayor Fleta Byrd:

Town Clerk Emily Matthews administered the oath of office to Mayor Fleta Byrd and Mayor Byrd's husband, Donald held the Bible.

Oath of Office – Councilmember Tim Brown:

Town Clerk Emily Matthews administered the oath of office to Councilmember Tim Brown and Ms. Matthews held the Bible.

Oath of Office – Councilmember David McGowan: Town Clerk Emily Matthews administered the oath of office to Councilmember David McGowan and Mr. McGowan’s wife, Susan held the Bible.

Oath of Office – Councilmember Doris Riley: Mrs. Riley’s daughter Tiffany Starling administered the oath of office to Doris Riley and Dr. Michael Grant held the Bible.

Presentation of Appreciation: Mayor read the following Proclamation:

**TOWN OF WILSON’S MILLS
PROCLAMATION
HONORING RANDY JERNIGAN**

WHEREAS, Randy Jernigan has faithfully served the Town of Wilson’s Mills as a member of the Town Council from 2007 to 2011 and 2013 to 2025; and

WHEREAS, throughout his tenure, Randy Jernigan demonstrated a deep commitment to public service, thoughtful leadership, and a steadfast dedication to the residents of Wilson’s Mills; and

WHEREAS, he has served the Wilson’s Mills Community in many ways including working on the Parks and Recreation Board as well as the Wilson’s Mills Fire Department, and

WHEREAS, Randy Jernigan consistently worked to promote responsible governance, community engagement, and the long-term wellbeing of the Town, offering insight, integrity, and respect in all matters before the Council; and

WHEREAS, his service has contributed meaningfully to the growth, stability, and progress of the Town, leaving a lasting impact on the community and its future; and

WHEREAS, the Town Council and staff are grateful for his willingness to serve, the time he sacrificed, and the care he showed for both residents and colleagues; and

NOW, THEREFORE, BE IT PROCLAIMED by the Town Council of the Town of Wilson’s Mills that we hereby recognize and honor Randy Jernigan for his years of dedicated service and leadership, and extend our sincere appreciation and best wishes as he enters retirement from public office by renaming part of Wilson’s Mills Road Extension, Jernigan Way.

Mr. Jernigan expressed he is proud of where Wilson’s Mills is and where we are going He urged Council to continue to stand up for the citizens of Wilson’s Mills.

RECESS: Mayor Byrd called for a 10 minute recess.

Call to Order Mayor Byrd called the meeting back to order at 7:00pm.

Appointment of Mayor Pro-tem Mayor Byrd stated Council will need to vote on the appointment of Mayor Pro-tem.

A motion was made by Councilmember Tim Brown and seconded by Councilmember David McGowan to appoint JC Triplett as Mayor Pro-tem. Motion carried unanimously.

Oath Mayor Pro-tem

Town Clerk Emily Matthews administered the oath of office to JC Triplett and Councilmember Doris Riley held the Bible.

Appointment of Central Pines Regional Council Delegate and Alternate:

Ms. Worley said each election year the town has to reappoint a delegate and an alternate to serve on the Central Pines Regional Council. She said Mayor Byrd is currently the delegate and Councilmember McGowan is the alternate.

A motion was made by Councilmember McGowan to appoint Councilmember Doris Riley to serve as delegate and allow himself to remain as the alternate for the Central Pines Regional Council. Motion carried unanimously.

Ms. Worley said Town Clerk Emily Matthews will send out a schedule and orientation instructions this week.

Resolution Adopting Cape Fear Regional Hazard Mitigation Plan:

Mrs. Oldham said Wilson's Mills along with other towns in Johnston County, as well as the County itself, are part of the planning team for the Cape Fear Regional Hazard Mitigation Plan. She said the planning team first met in July of 2025. They have had several meetings and risk assessments by each participant and a final draft was submitted. She said the plan was sent to North Carolina Emergency Management on November 6th 2025. Emergency management has requested each jurisdiction adopt the plan. She said by doing so Wilson's Mills will be kept within the guidelines for participation in the National Federal Insurance Program. This program helps citizens cover homes with flood insurance at reasonable rates and keeps the town eligible for potential funding to help with flooding issues in town on town streets. She said we would need to have this plan adopted in order to go to FEMA if we were in need after a disaster.

A motion was made by Councilmember David McGowan and seconded by Councilmember Carolyn Dobbin to adopt the following Resolution Adopting Cape Fear Regional Hazard Mitigation Plan. Motion carried unanimously.

RESOLUTION

ADOPTING CAPE FEAR REGIONAL

HAZARD MITIGATION PLAN

WHEREAS, the citizens and property within Wilson's Mills are subject to the effects of natural hazards that pose threats to lives and cause damage to property, and with the knowledge and experience that certain areas of the county are particularly vulnerable to drought, extreme heat, hailstorm, hurricane and tropical storm, lightning, thunderstorm wind/high wind, tornado, winter storm and freeze, flood, hazardous material incident, and wildfire; and

WHEREAS, Wilson's Mills desires to seek ways to mitigate the impact of identified hazard risks; and

WHEREAS, the Legislature of the State of North Carolina has in Article 5, Section 160D-501 of Chapter 160D of the North Carolina General Statutes, delegated to local governmental units the responsibility to adopt

regulations designed to promote the public health, safety, and general welfare of its citizenry; and

WHEREAS, the Legislature of the State of North Carolina has enacted General Statute Section 166A-19.41 (*State emergency assistance funds*) which provides that for a state of emergency declared pursuant to G.S. 166A-19.20(a) after the deadline established by the Federal Emergency Management Agency, the eligible entity shall have a hazard mitigation plan approved pursuant to the Stafford Act; and

WHEREAS, Section 322 of the Federal Disaster Mitigation Act of 2000, as amended, states that local governments must develop an All-Hazards Mitigation Plan in order to be eligible to receive future Hazard Mitigation Grant Program Funds and other disaster-related assistance funding and that said Plan must be updated and adopted within a five-year cycle; and

WHEREAS, Wilson's Mills has performed a comprehensive review and evaluation of each section of the previously approved Hazard Mitigation Plan and has updated the said plan as required under regulations and at 44 CFR Part 201 and according to guidance issued by the Federal Emergency Management Agency and the North Carolina Division of Emergency Management, and that the plans have been updated in accordance with federal laws including the Robert T. Stafford Disaster Relief and Emergency Assistance Act, as amended; the National Flood Insurance Act of 1968, as amended; the National Dam Safety Program Act, as amended; as required under regulations at 44 CFR Part 201, and according to guidance issued by the Federal Emergency Management Agency and the North Carolina Division of Emergency Management; and

WHEREAS, it is the intent of the Town Council of the Town of Wilson's Mills to fulfill this obligation in order that the County will be eligible for federal and state assistance in the event that a state of disaster is declared for a hazard event affecting the County;

NOW, THEREFORE, be it resolved that the Town Council of the Town of Wilson's Mills hereby:

1. Adopts the Cape Fear Regional Hazard Mitigation Plan.
2. Vests Johnston County Emergency Management with the responsibility, authority, and the means to:
 - (a) Inform all concerned parties of this action.
 - (b) Cooperate with Federal, State and local agencies and private firms which undertake to study, survey, map and identify floodplain areas, and cooperate with neighboring communities with respect to management of adjoining floodplain areas in order to prevent exacerbation of existing hazard impacts.
3. Appoints Johnston County Emergency Management to assure that the Hazard Mitigation Plan is reviewed annually and every five years as specified in

the Plan to assure that the Plan is in compliance with all State and Federal regulations and that any needed revisions or amendments to the Plan are developed and presented to the Johnston County Board of Commissioners for consideration.

4. Agrees to take such other official action as may be reasonably necessary to carry out the objectives of the Hazard Mitigation Plan.

Acceptance of Streets in Mill Creek Subdivision:

Ms. Oldham said on November 14th the town was petitioned by Bryant Spencer of HDP Mill Creek to accept the streets of Mill Creek of Wilson’s Mills Phase 1 and 2. All supported petitions and documents were also submitted and verified by Mrs. Oldham. She said if the streets are accepted they will be added to our Powell Bill.

A motion was made by Councilmember Tim Brown and seconded by Mayor Protem JC Triplett to adopt the following Resolution to Take in Private Streets Into The Town of Wilson’s Mills – Mill Creek Subdivision. Motion carried unanimously.

**RESOLUTION
To Take In Private Streets
Into the Town of Wilson’s Mills**

WHEREAS, the Town of Wilson’s Mills has coordinated with the developer of Mill Creek the private streets listed below in an agreement that the Town take these streets into the Town system; and

WHEREAS, said streets meet the standards of NCDOT pursuant to Wilson’s Mills Ordinance requirements per the report on file with Clerk’s office and dated November 13, 2025;; and

WHEREAS, the Town Council of the Town of Wilson’s Mills desires to take said streets into the Town system.

NOW THEREFORE, the Town of Wilson’s Mills fully understands the requirements of taking over these streets being listed.

- Shelmore Lane
- Maple Tree Lane
- Forest Bend Way

Volunteer Program Policy:

Human Resources Director Jenny Martin presented the Volunteer Program Policy and asked if there were any questions. Mayor Byrd asked if we already have a Volunteer Policy in Place and Ms. Martin said no.

A motion was made by Councilmember Brown and seconded by Councilmember Doris Riley to adopt the Volunteer Program Policy. Motion carried unanimously.

Resolution to Amend the Municipal Personnel Policy – Article IV, Section 1 and Article V, Section 18:

Human Resources Director Jenny Martin presented the Resolution to Amend the Municipal Personnel Policy and asked if there were any questions. Mayor Byrd asked what the reasoning is for the updates. Ms. Martin said the amendment to

the policy changes some of the wording and adds more detail where needed. Councilmember McGowan asked how these updates would apply to Councilmembers and Attorney Du Sablon said this wouldn't apply to Council since they are not employees of the town. Councilmember McGowan asked which lab we use for drug testing and Ms. Martin said we use FastMed. Councilmember McGowan asked if the background checks also include a financial background check and Ms. Martin said it depends on the position. Councilmember Brown thanked Ms. Martin for her attention to this matter.

A motion was made by Councilmember David McGowan and seconded by Councilmember Tim Brown to adopt the following Resolution to Amend the Municipal Personnel Policy. Motion carried unanimously.

**RESOLUTION TO AMEND THE
MUNICIPAL PERSONNEL POLICY
FOR THE TOWN OF WILSON'S MILLS**

NOW THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF WILSON'S MILLS that the Municipal Personnel Policy for the Town of Wilson's Mills be amended as follows:

TO ADD: ARTICLE IV. EMPLOYMENT, Section 1. Background Check by adding the following:

Section 1. Background Check

The Town is committed to providing a safe and positive environment for all employees, interns, and volunteers. We also aim to attract and retain highly qualified and diverse individuals who can contribute to the Town's mission. Background checks are an important tool to help the Town accomplish that.

All offers of employment at the Town of Wilson's Mills are contingent upon clear results of a thorough background check. Background checks will be conducted on all volunteers, interns, final candidates of employment, and on all employees who are promoted, as deemed necessary.

Background checks may include:

- **Social Security Verification:** Validates the individual's Social Security number, date of birth, and former addresses.
- **Prior Employment Verification:** Confirms the individual's employment with the listed companies, including dates of employment, position held, and additional information available pertaining to performance rating, reason for departure, and eligibility for rehire.
- **Personal and Professional References:** Clarifies the individual's character and work ethic.
- **Educational Verification:** Confirms the individual's claimed educational institution, including the years attended and the degree/diploma received.
- **Criminal History:** Includes review of criminal convictions and probation. The following factors will be considered for applicants with a criminal history:

- The nature of the crime and its relationship to the position.
- The time since the conviction.
- The number (if more than one) of convictions.
- Whether hiring, transferring, promoting, etc. of the individual would pose an unreasonable risk to the town, its employees, its citizens, and its vendors.
- **SBI Criminal History:** Provides a report on an individual's fingerprint-based state and national criminal record.
- **Motor Vehicle Records:** Provides a report on an individual's driving history in the state requested.
- **Credit History:** Confirms an individual's credit history.

Procedure:

Any individual refusing to authorize the background check will be disqualified from consideration for employment, internship, or volunteer service. Human Resources will initiate the background check once a tentative employment or internship offer has been made, or after a volunteer application has been submitted. If the decision is to reject the individual based on their background check, the Town shall comply with the requirements of the Fair Credit Reporting Act.

Procedure for Active Employees/Interns:

All active employees who have been charged with a crime and/or who are otherwise subject to a legal action/proceeding shall provide the following information to their immediate supervisor or Human Resources within two (2) business days of the initial incident:

- Name of the jurisdiction involved (e.g., Johnston County, etc.);
- Location of the alleged activity;
- Specific legal action (i.e., arrest, charges, convictions, traffic violations) and whether it occurred during work hours or after work hours;
- Nature of the alleged activity (i.e., driving while impaired, possession of marijuana);
- Date and time of the legal action;
- Any traffic violation(s) that impacts your driver's license or ability to drive legally;
- Dates of any upcoming court appearances for criminal related violations.

The immediate supervisor should consult with Human Resources to determine the relevance, if any, of the employee/intern's legal action(s). In reaching this decision, consideration of the impact of the legal action(s) on the current position shall be given.

The employee/intern's legal action(s) may subject the employee to disciplinary action up to and including termination. Likewise, an employee/intern failing to notify their immediate supervisor or Human Resources of the legal action(s) as required by this policy; may be subject to disciplinary action up to and including

termination.

Employees/interns are not allowed to operate and/or drive Town vehicles if the employee/intern's license has been revoked, expired, or suspended.

AND TO AMEND: ARTICLE V. WORK CONDITIONS AND EXPECTATIONS, Section 18. Drug-Free Workplace and Substance Abuse by adding the following:

Section 18. Substance Abuse Policy Drug-Free Workplace and Substance Abuse Policy

The Town takes the problem of drug and alcohol abuse very seriously and is committed to provide a substance abuse free workplace for its employees. In compliance with the Drug-Free Workplace Act of 1988, the Town of Wilson's Mills is committed to providing a safe, quality-oriented and productive work environment. Alcohol and drug misuse poses a threat to the health and safety of the Town's employees, interns, final candidates of employment, volunteers, citizens, and vendors and to the security of the Town's equipment and facilities. This policy applies to all employees, interns, and volunteers of the Town, without exception, including part-time and temporary employees. The Town will not tolerate anyone performing their duties/services while impaired by alcohol, illegal drugs, intentionally or inappropriately by prescriptions, over-the-counter drugs, or other chemicals and substances. For purposes of this policy, unauthorized drugs refers to illegal drugs, other non-prescribed mind-altering chemical or substances, and prescription or over-the-counter drugs that are not being used as indicated. Unauthorized drugs does not include prescribed or over-the-counter drugs so long as they are used as indicated, and with respect to prescribed drugs, pursuant to a valid prescription.

Work Rules

- No employee may report to duty or remain on duty at any time there is a quantifiable presence of unauthorized drugs or alcohol in the body.
- No employee shall perform any job-related function while under the influence of alcohol or unauthorized drugs.
- No employee shall perform any safety sensitive functions within twenty-four (24) hours of a determination of having an alcohol concentration of .02 BAC or higher.
- No employee shall manufacture, distribute, dispense, possesses, store, purchase, or use unauthorized drugs or alcohol while on duty.
- Some employees of the Town, as part of their ongoing job duties, are designated by their departments to be "on call" during certain periods. On-call employees should avoid drug use or alcohol consumption while off-duty that could influence their ability to report to work. Any employee who is officially "on-call" is in violation of this policy if he/she reports to work with a quantifiable presence of unauthorized drugs or alcohol in their body. An "on call" employee must report unauthorized drug or alcohol use if called to duty in order to avoid severe disciplinary action under the terms of this policy. An "on-call" employee shall also report use of prescribed drugs taken off duty that might interfere with their ability to perform the job.

- An employee is discouraged from ingesting alcohol or unauthorized drugs while off duty to the extent that it results in appreciable impairment that might discredit the employee or the Town.
- Employees shall not ingest any alcohol or unauthorized drugs while in uniform or wearing any item of apparel construed as duty-related or which bears the Town or Department logo, regardless of whether the employee is on duty or off duty.
- Employees shall not bring or store any drugs or alcohol in any Town facility, vehicle, or work area. Employees who are in possession of such substances as part of their ongoing job responsibilities or for training purposes will not be in violation of this policy. They should follow their department's operating practices regarding the proper handling of these substances. For example, a police officer who confiscates drugs or drug paraphernalia from an individual and transports it to enter it into evidence would not be in violation of this policy. Similarly, a solid waste collector who collects open containers of alcohol and transports it to be disposed of is also not in violation of this policy.
- In certain circumstances as outlined in this policy, employees will be tested for drugs and/or alcohol after being involved in an accident that has occurred while on Town business or while operating a Town vehicle or equipment. Therefore, employees must not consume any alcohol or drugs prior to a post-accident drug and/or alcohol test.

Alcohol

- All employees are prohibited from ingesting alcohol while on duty and from using alcohol off duty to the degree that it affects job performance. Alcohol includes any alcoholic beverages or substances such as medication, mouthwash, food, or candy in which alcohol is present. Possessing an open alcohol container while on duty, on Town property, or in a Town vehicle is a violation of this policy.
- Employees who are charged or convicted of alcohol related violations under state or federal law must inform their supervisor or human resources within two (2) days of such charge or conviction or the next scheduled workday, whichever is less.

Drugs

- The use of any controlled substance by an on-duty employee is prohibited except when prescribed by a health professional who has advised the employee that the substance does not adversely affect the employee's ability to perform job functions.
- The use of any over the counter medication that may adversely affect an employee's ability to safely perform job duties is prohibited while on duty unless the employee has advised the Town and the Town concurs that the substance does not adversely affect the employee's ability to perform job functions.
- Employees who are taking either prescribed or over the counter medication that might affect job performance shall provide Human Resources a doctor's note indicating that the employee is;
 - Fit for duty while taking the medication and

- How long the employee will be taking the medication.
- Employees who are charged and/or convicted of a controlled substance related violation under state or federal law must inform their supervisor or human resources within two (2) days of such charge or conviction or the next scheduled workday, whichever is less.

The Town reserves the right to relieve any employee of his duties if, in the opinion of the Town, the employee presents a risk to himself or others while under the influence of any amount of alcohol or drugs.

Employee Assistance

The Town of Wilson's Mills will assist and support employees who voluntarily seek help for drug or alcohol addiction. Employees who need assistance in dealing with substance abuse or dependency are encouraged to voluntarily seek counseling or treatment through the Town's Employee Assistance Program (EAP) or other counseling/treatment provider. An employee's voluntary disclosure of substance abuse or dependency prior to a random test, reasonable-suspicion test, or a positive test result will be taken into consideration; however, it does not exempt the employee from disciplinary action. Likewise, participation in an EAP or other counseling or treatment program will be considered but does not remove the possibility of disciplinary action.

Types of Testing Conducted by the Town

Pre-Employment/Post-Offer:

Employees and final candidates who receive a conditional offer of employment may be required to consent to drug and alcohol testing as a condition of employment.

Reasonable Suspicion:

Employees are subject to testing based on, but not limited to, observations of apparent workplace use, possession, or impairment by at least two (2) members of management. Human Resources should be consulted before sending an employee for testing. Management must document specific observations and behaviors that create a reasonable suspicion that an employee is under the influence of illegal drugs or alcohol. Examples include:

- Odors (smell of alcohol, body odor or urine)
- Movements (unsteady, fidgety, dizzy)
- Eyes (dilated, constricted or watery eyes, or involuntary eye movements)
- Face (flushed, sweating, confused or blank look)
- Speech (slurred, slow, distracted mid-thought, inability to verbalize thoughts)
- Emotions (argumentative, agitated, irritable, drowsy)
- Action (yawning, twitching)
- Inactions (sleeping, unconscious, no reaction to questions)

When a reasonable suspicion test is warranted, both management and Human Resources will meet with the employee to explain the observations and the requirement to undergo a drug and/or alcohol test within two (2) hours. Refusal by an employee will be treated as a positive test result.

Under no circumstances will the employee be allowed to drive himself or herself to the testing facility. A member of management must transport the employee and arrange for the employee to be transported home.

Post-accident:

Employees are subject to testing when they cause or contribute to accidents that seriously damage a Town of Wilson's Mills vehicle, machinery, equipment, or property or that result in an injury to themselves or another person requiring offsite medical attention. Testing must take place within two (2) hours following the accident, if not sooner. Refusal by an employee will be treated as a positive test result.

Under no circumstances will the employee be allowed to drive himself or herself to the testing facility. A member of management must transport the employee and arrange for the employee to be transported home.

Random:

All safety-sensitive employees are subject to random testing for alcohol and drugs.

Under no circumstances will the employee be allowed to drive himself or herself to the testing facility. A member of management must transport the employee.

Testing Procedures

All alcohol and drug tests performed pursuant to this policy shall be conducted by the Town's screening provider or other clinical facilities designated by the Town, which shall be responsible for complying with all applicable state and federal regulations governing alcohol and drug testing procedures and methodologies.

Personnel Actions for Violation of Alcohol/Drugs

Any employee found to have violated the alcohol and/or drug prohibitions specified in this policy will immediately be removed from the performance of duties, and if not immediately terminated, shall be placed on suspension without pay, referred for evaluation through the Town's EAP, and in all cases, subject to disciplinary action, up to and including termination. When such a referral to EAP is requested by the Town, participation is mandatory; failure to participate and comply may result in termination.

All disciplinary actions will be administered in accordance with the Town's disciplinary process.

No employee is allowed to consume, possess, sell or purchase any alcoholic beverage on any property owned by or leased on behalf of the Town, or in any vehicle owned or leased on behalf of the Town. No employee may use, possess, sell, transfer or purchase any drug or other controlled substance, which may alter individuals, mental or physical capacity. Also, the Town will not tolerate employees who report for duty while impaired by use of alcoholic beverages or drugs.

Any evidence of alcohol or drug abuse must be reported to a supervisor or a

~~member of management immediately. In cases where the use of alcohol or drugs poses an imminent threat to the safety of persons or property, an employee must report the violation. Failure to do so could result in disciplinary action for the non-reporting employee. Employees who violate the Substance Abuse Policy will be immediately terminated.~~

~~As a part of our policy to ensure a substance abuse free workplace, at least one (1) employee will be tested for the presence of alcohol and/or drugs on a quarterly basis, without prior notice. Additionally, within the limits of federal and state laws, we reserve the right, at our discretion, to request any employee to be examined and tested for drugs and alcohol at any time. Some such situations may include, but not be limited to, the following:~~

- ~~All employees who are offered employment with the Town;~~
- ~~Where there are reasonable grounds for believing an employee is under the influence of alcohol or drugs;~~
- ~~As part of an investigation of any accident in the workplace in which there are reasonable grounds to suspect alcohol and/or drugs contributed to the accident;~~
- ~~On a random basis, where allowed by statute;~~
- ~~As necessary for the safety of employees, customers, clients or the public at large, where allowed by statute; and~~
- ~~When an employee returns to duty after an absence other than from accrued time off such as vacation or sick leave.~~

**Mayor Fleeta Byrd –
Comment and Remarks:**

Mayor Byrd said she has served 4 years as Mayor and has enjoyed working with everyone. She said she will miss having Mr. Jernigan as a member of Council and is excited for Councilmember Riley to join Council in serving Wilson’s Mills. She said she appreciates the help of Council as we move forward together and work for the Town of Wilson’s Mills.

**Councilmember Tim
Brown – Comment and
Remarks:**

Councilmember Brown said he is excited for a new season of serving Wilson’s Mills. He said he will miss serving with Mr. Jernigan and welcomed Councilmember Riley to Council.

**Councilmember David
McGowan – Comment and
Remarks:**

Councilmember McGowan said he is thankful to have been reelected and looking forward to moving forward with the town. He thanked Mr. Jernigan for all he has done for the Town and congratulated Councilmember Riley.

**Councilmember Doris
Riley – Comment and
Remarks:**

Councilmember Riley thanked Jesus for always being by her side. She also thanked her husband Tony for supporting her in her new role. She said she is looking forward to serving Wilson’s Mills.

Additional comments

Mayor Pro-tem Triplett thanked Council for reappointing him as Mayor Pro-tem. He said he tries to do the best for the town and it is important Council all get along with one another as they do now. He congratulated Councilmember Riley. Councilmember Brown said Council couldn’t do what they do without the staff. He thanked the staff for their dedication and Mayor Byrd thanked the staff as well.

2nd OPEN FORUM

Mayor Byrd opened the 2nd Public Forum at 7:24pm.

Donald Byrd asked that Council speak up when they begin meeting in the new Council Chambers because it is sometimes difficult to hear them.

With no one else wishing to speak, Mayor Byrd closed the 2nd Open Forum at 7:25pm.

ADJOURN:

A motion was made by Councilmember Tim Brown and seconded by Mayor Pro-tem JC Triplett to adjourn. Motion carried unanimously.

The meeting adjourned at 7:25pm.



ATTEST

Emily Matthews

EMILY MATTHEWS, CMC
Town Clerk

Fleta A. Byrd

FLETA A. BYRD, Mayor